

# PRIVACY STATEMENT.

## Personal data that we process

Newpeople processes your personal data because of your use of our services and/or because you provide us with this data yourself. Hereafter follows a list of the personal data we process in our database and from our website:

Personal data that we collect in our database (after the candidate has given permission to do so)

- First name and surname
- Phone number
- E-mail address
- Living address
- Wishes for a certain type of organisation or role
- Other data that you actively provide

Personal data that we collect from our website

- Data about your activities on our website
- IP address
- Internet browser and type of device used

## Why we need your data from our website

Newpeople analyses your behaviour on our website in order to improve it and thus adjust the products and services we offer accordingly.

## How long we store your data for

Newpeople does not store personal data in its database for longer than two years unless you have given permission to extend this period of time. You have the right to view your personal data, correct it or have it removed at all times. You can send a request to view, correct or remove your data to [hello@newpeople.nl](mailto:hello@newpeople.nl). Aside from that, you always have the option to delete your cookies either on our website or through your browser.

## Sharing with others

Needless to say, Newpeople only provides data to third parties if absolutely necessary in order to carry out any agreement we have made with you or to meet a legal requirement.

## Mapping visits to the website

Newpeople only uses technical and functional cookies. And analytical cookies that don't invade your privacy. A cookie is a small text document that is stored on your computer, tablet or smartphone upon your first visit to the website. The cookies we use are necessary in order for the website to function properly from a technical perspective and for ease of use. They ensure the website works as it should and remember your preferred settings, for example. This also allows us to optimise our website. You can unsubscribe from cookies by changing your browser settings in such a way that cookies are not stored anymore. Aside from that, you can also remove all previously stored information in your browser settings.

## Security

Newpeople takes the protection of your data very seriously and takes appropriate measures to combat abuse of data, loss of data, unauthorised access, unwanted disclosure and unauthorised editing. If you feel your data is not secured adequately or if there are signs of data abuse, please contact us at [hello.newpeople.nl](mailto:hello.newpeople.nl) or +31 (0) 20 570 20 30.